

Henderson Inclusion School  
Governance Board Meeting  
December 21, 2022

The Meeting was called to order by Principal Sibley at 6:07 PM

**Attendance:**

Stephanie Sibley (Head of School), Sheneal Parker (DOI Lower Campus)  
Michelle Carmel (6th-8th parent rep), Bethany Moffi (K0-1st parent rep)  
Eva Clarke (Community Partner), Nicole Daly (Community Partner)  
Brett Nadan-Buresh (9-12th teacher rep), Mary O'Brien (2nd-5th teacher rep), Elisha McField (6-8th teacher rep)  
Jordan Nguyen (12th grade student)

*Not present:* 9-12 Parent rep, Bamari Davis (11th grade student), Vilma Silva (Community Partner), Kathleen Powers and Allison Mulkerins (lower school teacher rep/alternate)

**Welcome & Introductions**

Principal Sibley opened the meeting by welcoming everyone and inviting each person to introduce themselves and their role.

**Approval of Minutes**

Bethany M. motioned to approve and Nicole D. seconded.

**Officer Positions**

Discussion was had around determining two co-chairs for the board. Stephanie S. proposed that at least one of the chairs would be a community partner to favor a more objective view point for this position. No volunteers spoke up, so the board will table the discussion until the next meeting.

Brett N. volunteered to be clerk. The board agreed and no other volunteers came forth.

**Approval/Review of Revised By-Laws**

Adjustments that were made to the by-laws by the working group composed of Bethany M., Brett N., and Eva C. were presented to the board. The board did not approve the by-laws since there were some changes that would need to be made after the meeting's discussion including:

- Adding officer positions and role descriptions
- Adding alternates for parents and teacher representatives

- Following up with where the language, “The head of schools will be required to account in writing and in person... for any vote in contravention with the majority”, came from before we eliminate this line of the bylaws.

A review and/or vote on the polished by-laws will occur at the next meeting.

### **Head of School Report (6:49 PM)**

Principal Sibley gave the Head of School report and outlined information about the district priorities and the budget. For next year the budget allocations will be the same, despite a decline in enrollment. Principal Sibley mentioned that next year will *not* see cuts but the year after could and the board will need to strategize around how to make the future cuts. Parents were vocal about continuing the co-teacher model as a priority for what to prioritize. The slide deck that was used for the presentation can be found [here](#).

During discussion, board members brought up these priorities that should be maintained in the budget: the current co-teaching model, materials including small discussion of crowd-funding certain items such as calculators, high school/upper grades, innovative programming/arts. Principal Sibley and Dr. Parker also discussed the need for recruiting more families.

### **SPC Report**

Bethany Moffi gave the SPC’s report. The recent parent meeting was an open forum. Parents are concerned about covid, especially after returning from winter break. Parents also expressed feeling disconnected and wanting more communication. They suggest different emails for upper and lower families and resuming monthly coffee hours that stopped because of the pandemic.

### **Community Member Report**

Nicole D. and Eva C. reported about their initial fundraising conversations. Some ideas they floated were acts of kindness and resuming the gala. They wanted to know what the current needs were and where funding would go.

### **Action Items for Next Meeting**

Budget → due by January 9th, 2023

Electing chair/co-chair

Final vote on by-laws